

Job Ad - Associate Product Manager

Introduction

- Entry level product role in the enterprise HR SaaS space
- Are you pro-active, organised and able to get things done?
- Friendly, casual location in the heart of Eastland (Ringwood)

About the business

HROnboard is a Human Resources SaaS platform with an amazing team, culture and product. We are on a mission to create amazing employee journeys with our employee onboarding platform.

We're looking for someone who wants to get into the product management space to join our product team to work with Australia's leading organisations improving their employee onboarding.

Who we're looking for

You will be a critical thinker who:

- Is pro-active, organised and able to communicate with customers and colleagues effectively
- Is a natural troubleshooter who loves solving business problems in an innovative way
- Can easily express understanding of business logic and workflows
- Can manage their time well, focus on the highest priority tasks first and get things done

You will enjoy roles that:

- Give you product management experience working with a Senior Product Manager in a start-up environment
- Give you the opportunity to grow in the product space, attending events like Product Camp, Leading the Product and Product Anonymous meetups
- Allow your voice to be heard and be an active contributor to the team and company
- Show your passion for our product and your craft
- Be part of a product that is rapidly growing with a customer base of 200+ enterprise brands

Ideally you will have experience in product management or software application consulting or business analysis

About the role

Your role will include:

- Sprint preparation: creating and grooming tickets in JIRA for upcoming sprints
- Writing specifications: creating specifications on the problems we are trying to solve, use cases and proposed solutions to discuss with the development team
- Release Delivery: co-ordinating the release schedule to ensure we release on time
- Testing: running through the test suite to ensure the code we are releasing is "production" ready & creating new feature tests
- Stakeholder management: working with the customer success team, sales team, marketing team & customers
- Customer Interviews: conduct customer interviews to discover the problems customers are facing and how they are using HROnboard

You'll be encouraged to learn and expand your skills by taking part in quarterly training, lunch n learns, geeking out on new tech.

6 reasons why you should work for us

- You love small companies - we're 30 people under one roof where you get up-close to all workings of a true SaaS business
- We run a transparent company - this means our people understand our strategy, performance, goals and decision making process
- We have great customers - we work with friendly HR people in amazing brands (think Boost Juice, Vodafone, Carsales, Metrickon)
- You love to push yourself - we're constantly re-evaluating what we do, challenging ourselves and learning new things
- TGIF - every Friday we eat together, finish early and let dogs roam the office for some furry fun!
- Family friendly - we value the work/life balance - a lot of us have young families so we're flexible with working hours and commitments

6 reasons why you should NOT work for us

- You don't like change - experimenting, testing and change is the only constant in a growing business
- You want a job not a career - maybe you'd be better off at a large company
- You live on the west side of Melbourne - it's a long way to our office in Ringwood!
- You really don't like dogs
- You don't know what SaaS is

- You want to be micro-managed - we are looking for a self starter

<https://www.youtube.com/watch?v=t-TdzQytNTA&feature=youtu.be>

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